

Curriculum Vitae

Christopher Anne Robinson-Easley, Ph.D., RODC (Registered Organization
Development Consultant)

ceochris@aol.com

CAREER SUMMARY

I am a seasoned executive and academic. The first half of my career was in the corporate business sector where I worked in health care, human resource management, organization development and operations management in leadership and management roles.

Prior to moving my consulting practice into a full time career, I worked in higher education and was tenured and promoted to the rank of Full Professor in Management. My work is internationally recognized and I am an extensively published author and academic. I served in the academic administrative positions of program coordinator, director, dean, assistant provost, and vice president for academic and student affairs.

I returned to the academy in 2019 as a visiting faculty member in the Walter E. Heller College of Business at Roosevelt University. Effective August 2020, I am continuing to serve the students at Roosevelt University as a Full Clinical Professor of Organizational Leadership. I also operate a boutique consulting firm, Enlightening Management Consultants, Inc., and I am a professional speaker (All American Speakers) and writer.

EDUCATION

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| Ph.D. | Organization Development, Benedictine University, Lisle, June 1999 |
| M.S. | Industrial Relations, Loyola University Chicago, May 1981 |
| B.S. | Psychology, Loyola University Chicago, June 1976 |

RESEARCH INTERESTS

Whole systems change, leadership, leadership development, diversity, intercultural management, organizational culture, social responsibility, ethics, corporate social responsibility

SPEAKER TOPICS

Leadership, Ethics and Social Responsibility, Strategic Human Resource Management, Diversity and Intercultural Management, Change Management, Youth Violence, Professional Development, Contemporary Issues, Personal Growth and Success Strategies and Global Job Readiness Skills

TEACHING AREAS

Organization Development	Organizational Theory
Strategic Human Resource Management	Strategy and Implementation
Leadership Development	Power Strategies
Ethics and Corporate Social Responsibility	Organizational Behavior
Diversity	Global Organizational Behavior
Business Communications	Management
Compensation and Incentives	Training and Development
Staffing	Performance Management
Equal Employment Opportunity Law	Intercultural Management

Entrepreneurship Mindset and Practices

PROFESSIONAL EXPERIENCE

August 15, 2020	Roosevelt University Full Clinical Professor of Organizational Leadership, Walter E. Heller College of Business
August 2019 to August 2020	Roosevelt University Visiting Assistant Professor of Organizational Leadership, Walter E. Heller College of Business Chicago, Illinois
1990 to Present	Enlightening Management Consultants, Inc. Chicago, Illinois CEO
2014 to 2015	Malcolm X College Chicago, Illinois Vice President for Academic and Student Affairs

and Interim Dean for Health Sciences (interim dean position from February 2015 to June 2015)

1999 to 2014

Governors State University
University Park, Illinois

Full Professor, 2014
Associate Professor, 2005-2014
Acting Assistant Provost and Assistant Vice President for Academic Affairs and Associate Professor of Management 2006-2007
University Professor of Management, 1999-2005
MBA Coordinator, 1999-2002

1994 to 1999

Benedictine University
Lisle, Illinois

Director, DuPage Center for Multiculturalism and Lecturer- the Master's Program in Organizational Behavior and Undergraduate Program in Business Administration 1998-1999
Acting Dean of Student Affairs 1996-1998
Director, Human Resources 1994-1996

1992 to 1994

Vascular Diagnostic Laboratories, SC
Chicago, Illinois

Chief Executive Officer

1989 to 1992

Inland Steel Company
Chicago, Illinois

Senior Consultant-Human Resources

1986 to 1989

STS Consultants, Ltd.
Northbrook, Illinois

Director, Human Resources

1981 to 1986

Union Carbide Corporation
East Chicago, Indiana

Employee Relations Representative

1978 to 1981	Johnson and Johnson Products, Incorporated Chicago, Illinois Senior Production Supervisor
1976 to 1978	Jos. T. Ryerson and Sons Chicago, Illinois Inside Sales Representative

BOARD MEMBERSHIPS

Vice Chairperson, Governing Council, Advocate Trinity Hospital-completed 3 terms (9 years) - the maximum number of terms allowed to serve under hospital by-laws

Board Member (2000 appointment to 2009) Advocate Trinity Hospital-served the maximum number of years allowed under hospital by-laws

Founding Advisory Board Member, the Jim Fisher Development Center, 1999-2009.

Board Member, B.FLI Productions, Inc., 2009 to 2018 (2018-Board President)
<https://bfliproductions.org/>

Board Member, Happy Holiday Nursery and Kindergarten, 1996-Present

CURRENT ACADEMIC ORGANIZATIONAL MEMBERSHIPS

European Group for Organizational Studies (EGOS), joined October 2019

International Society for Organization Development Change, joined November 2019

Past memberships in the Midwest Academy of Management and the Academy of Management

SELECT EXAMPLES OF PROFESSIONAL ACCOMPLISHMENTS

Business Sector

Advocate Trinity Hospital

Nominated and elected Vice Chairperson of the Governing Council for Trinity Advocate Hospital for three consecutive terms. Served as a board member for nine years; the maximum allowable years to serve.

Invited Task Force Member for Advocate Health Care System's Board Appointed Task Force on the Uninsured and Underinsured, April 2003

Invited Trainer, Advocate Trinity Hospital, 2002 Leadership Retreat, "Leadership and Appreciative Inquiry", May 2002

Invited presenter, Advocate Trinity Hospital, CME presentation to the medical staff, "Empower Yourself: Unlock the Key to 21st Century Practice Management", May 2002

Inland Steel Corporation

Led the team that designed a corporate-wide management and employee development training curriculum

STS Consultants, Inc.

Designed and directed the startup of the human resource function within a \$40M multi-state civil engineering corporation

Within the first year and a half increased personnel by thirty percent, and cut benefits costs by \$250,000

Vascular Diagnostics, SC

Developed and marketed a \$500,000 per year medical practice into a \$1.2 million dollar per year medical practice within one year.

Designed and brought on line a new ten thousand square foot medical facility within six months.

Increased patient load by 500 new patients within the first year

Consulting

Invited Consulting Engagements (opportunities where the client actively sought my services)

Chicago Public School system...evaluated the human resource organization's readiness for change. Designed and recommended a change management strategy that would impact service delivery to over 40,000 employees.

National Black Catholic Congress...Designed and led a multi-state whole systems change initiative funded by the Lilly foundation. To support the project, designed and delivered leadership development training for 100 lay leaders.

Advocate Trinity Hospital...Designed the delivery strategy and deliverables for a new health care delivery model that incorporated nursing and certified nursing assistant associates.

Illinois Department of Human Services...Developed and delivered for five years an interdisciplinary leadership curriculum for mid to senior managers and annually co-authored the renewal application.

East Chicago Police Department in conjunction with the US Justice Department...Designed and delivered intervention strategies to address youth violence, through a collaborative citywide change process involving community constituents, local government, youth and clergy in a city of 33,000 people.

Illinois Department of Transportation...Designed and delivered diversity training to 1,000 employees within the span of three months.

Temple Memorial Baptist Church...Led the membership through strategic planning and the utilization of Appreciative Inquiry as a key OD driver in the strategic planning and implementation processes.

Hartgrove Behavioral Health System...Trained staff on Appreciative Inquiry and its ability to address recidivism in concert.

Riveredge Hospital ...Trained staff on Appreciative Inquiry and its ability to address staff burnout.

Higher Education

Internationally Published Author

While working full time, since 2012, sole authored four books published by international academic publishing houses.

Invitations to teach and train in Guadeloupe, French West Indies:

Invited to teach Intercultural Management in the MBA program from 2009-2018. Invited guest speaker at the Université des Antilles ET de la Guyane (2009), and trainer to over 100 business leaders Guadeloupe on Intercultural Management (2010).

Malcolm X College

Designed the strategy and led the team that successfully applied to and obtained a 3 million dollar competitive grant in less than one month. Was notified of the grant opportunity mid -June 2015, submitted by the due date first week of July 2015 and was awarded the grant in September 2015.

Designed and implemented a college-wide academic affairs and organizational culture change strategy that included multiple tactical steps designed to strengthened academic and student performance.

At the request of the District Office led, as the Interim Dean, the Health Sciences division while concomitantly working as the VP for Academic and Student Affairs. Designed and led initiatives to address organizational culture, professional development and compliance issues within the division.

Governors State University

Promoted to Full Professor, July 1, 2014

Tenured and promoted to Associate Professor, August 2005

Within a period of six months, designed and implemented new administrative processes, procedures and marketing strategies for capturing lost business school graduate markets. Results included a twenty-five percent increase in graduate enrollment.

Selected to represent the university in the government sponsored Center for International Business and Education and Research Program where a team of 18 selected academics from universities across the United States traveled to Turkey in 2010 to study its various business sectors and higher education initiatives.

Invited by the Provost and Vice President for Academic Affairs at Governors State University to step into the position of Acting Assistant Provost/Assistant Vice President for Academic Affairs.

Academic Professional Service

One of two United States professors invited to sit on the international editorial advisory board for the journal, *Society and Business Review*, published by Emerald Publications.

One of 15 scholars from North America selected to present at the “Emerging Trends in Inquiry” Conference, held in Stroud, England and co-sponsored by the Academy of Management (Organization Development and Change division) and the University of Bath’s Center in Action Research.

Benedictine University

Re-engineered human resources from an administrative function to a proactive strategic member of the university’s senior management team and designed the intervention strategies for faculty and staff working towards changing the institution’s culture.

Redesigned the employee benefits program and selection process for providers, which resulted in an immediate savings of \$200,000.00

Re-engineered the following student affairs areas within *six months* of a divisional appointment: Career Services, Residence Life, Counseling Services, Campus Ministry and Student Health Services

Designed and implemented the student affairs change management strategies that aligned the division's strategy to the vision, mission and strategy of the university and addressed organizational culture issues.

HONORS AND AWARDS

April 2016, 2016 Women of Purpose "Executive and International Leadership Award" A Caring Hand Foundation

February 2016, Civic Award, South Holland Police Department

March 2013, Faculty Excellence Award in Teaching, College of Business and Public Administration, Governors State University

July 2012, Featured Author and Featured Book of the Month, The National Black Catholic Congress

September 2009, Featured Author, The National Black Catholic Congress,

March 2008, "Woman of the Year" Zeta Phi Beta Sorority, Inc., Tau Psi Zeta Chapter, 4th Annual Finer Womanhood Prayer Breakfast

August 2002, "Spontaneous Gold Award" for the outstanding organization, preparation and presentation on Appreciative Inquiry to the Leadership of Advocate Trinity Hospital", Advocate Trinity Hospital,

December 1999, "Outstanding Dedication to Education" Lakeview Alternative High School and Human Resource Development Institute,

PUBLICATIONS, PROCEEDINGS, CONFERENCE SUBMISSIONS AND IN-PROGRESS MANUSCRIPTS

Books

Robinson-Easley, C.A. (2012), *"Our children—our responsibility: Saving the youth we are losing to gangs"*, New York: Peter Lang Publishing, Inc.

Robinson-Easley, C.A. (2013), *From the Lens of Color: Preparing for Today's Global Job Market*, New York: Palgrave Macmillan

Robinson-Easley, C.A. (2014), *Beyond Diversity and Intercultural Management*, New York: Palgrave Macmillan

Robinson-Easley, C. A. (2016), *Leadership for Global Systemic Change: Beyond Ethics and Social Responsibility*, New York: Palgrave Macmillan

Peer Reviewed Articles

Easley, C.A. (2010) “Expanding a Conversation: Is how we live as a culturally diverse society congruent with our underlying assumptions, methodologies and theories regarding change?” *Journal of Applied Behavioral Science*, Special Issue on organizational discourse and change, March 2010.

Easley, C. and Elazier, T. (2005). “An Examination of the Pros and Cons of Internet Education in Business Schools: Is a New Model for Introducing and Implementing Internet Teaching Warranted?” *International Forum of Teachings and Studies*, Volume I, No. 2, (Winter 2005).

Easley, C. & Alvarez-Pompilius, F. (2003). “A New Paradigm for Qualitative Investigations: Towards an Integrative Model for Evoking Change”, *Organization Development Journal*, Volume 22, Number 3, (Fall 2004).

Easley, C.A. & Swain, J.W., (2003) “Niccolo Machiavelli: Moving Through the Future as We Learn from the Past”. *International Journal of Organization Theory and Behavior*, Issue 1, Volume 6, Spring 2003.

Easley, C.A., (2001). “Developing, Valuing and Managing Diversity in the New Millennium” *The Organization Development Journal*, Volume 19, Number 4, (Winter 2001).

Yaeger, T. Sorensen, P., Easley, C. (2002). “Readying an Organization for Diversity Challenges” *Training Today*, January/February 2002.

Easley, C., Yaeger, T. and Sorensen, P. 1999. Saving Tomorrow’s Workforce”, *Training Today*, January/February, 1999.

Submitted and In Progress Papers

Submitted Manuscripts

Robinson-Easley, C.A. (2020). “Today’s Global Environment: A New Role for Organization Development Professionals? Submitted to the Organization Development Journal, January 2020, in progress of revise and resubmit.

In Progress Manuscripts

Robinson-Easley, C.A. (2020). "Global Business Schools: Are the Contexts of Our Times Calling for New Charges?" (Working Title).

Robinson-Easley, C.A. (2020). "Towards Understanding the Leadership Dynamics for Rapidly Growing Entrepreneurial Firms: A Theoretical Model for Developing Rapid Growth Leaders" (Working Title)

Book Chapters

Easley, C.A. (2011). "Developing My Higher Self: My life as an African American Woman in the Academy," *The Black Professorate: Negotiating a Habitable Space*, Editors, Richard G. Johnson, III and Sandra Jackson, New York: Peter Lang Publishing, Inc.

Easley, C.A. (2010). "Easing Our Path: The Healing Power of Dialogue for African American Women in Leadership" *Women of Color: Taking Their Rightful Place in Leadership*, Richard G. Johnson, III and G.L.A. Harris, Editors, San Diego: Birkdale Publishers

Easley, C.A. & Swain, J.W., (2005) "Learning From the Past as We Move Through the Future: The Case of Niccolo Machiavelli", *Handbook of Organization Theory and Management: The Philosophical Approach*, 2nd Edition; Thomas D. Lynch and Peter L. Cruise, Editors, Boca Raton: Taylor & Francis/CRC Press

Easley, C. Yaeger, T., Sorensen, P. (2005) "Saving Tomorrow's Workforce", Cooperrider, D., Sorensen, P., Yaeger, T. and Whitney, D (Eds.), *Appreciative Inquiry: Foundations in Positive Organization Development*, Champaign: Stipes Publication, Stipes Publication, IL 2005 (Reprint).

Easley, C., Yaeger, T. and Sorensen, P. (2001) "Saving Tomorrow's Workforce", Cooperrider, D. Sorensen, P., Yaeger, T. and Whitney, D. (Eds.), *Appreciative Inquiry: An Emerging Direction for Organization Development*, Champaign: Stipes Publication, (Reprint).

Easley, C., Yaeger, T. and Sorensen, P. (2000), "Saving Tomorrow's Workforce", Cooperrider, D., Sorensen, P., Whitney, D. and Yaeger, T. (Eds.), *Appreciative Inquiry: Rethinking Human Organizations Toward a Positive Theory of Change*, Champaign: Stipes Publication, (Reprint).

Published Proceedings

Easley, C. and Alvarez-Pompilius, F. (2006) "Expanding a Conversation: The Intersection between Identity and Change" *Organizational Discourse: Identity, Ideology*

and Idiosyncrasy: The Management Centre, University of Leicester, Leicester Le1, 7RH, UK, ISBN: 978-1-900089-07-4.

Alvarez-Pompilius, F, &Easley, C., (2003) “Towards a Theoretical Model for Managing Diversity and Culture in Organizations”, Proceedings of the SAM/IFSAM VII World Congress, Goteborg, Sweden, July 2004

Easley, C. & Elazier, T. (2003) “Exploring the Paradigms of E-Motionalizing Business Education: The Pros and Cons of Internet Education in Business Schools” Proceedings of the Midwest Academy of Management, April 2004

Easley, C.A., and Alvarez-Pompilius, F. (2003) “Qualitative Investigations: Evoking Change and Egalitarianism in a Knowledge Based World”. Academy of Management Conference Proceedings

Easley, C.A., McMaster, M., Tate, C.L. (2002) “Charting New Territory and Exploring New Frontiers: Examining an Interdisciplinary Approach to Teaching Leadership through the Integration of Communications, Organizational Behavior, Organization Development and Psychology”, Proceedings of the Midwest Academy of Management, April 2003

Easley, C.A., Yaeger , T. F. & Sorensen, P. F. (2002), “Appreciative Inquiry: Evoking New Ways of Understanding, Valuing and Loving and Changing the Youth We Have Lost to Gangs”, The Management Centre, Kings College, University of London, July 24-26, 2002, *Organizational Discourse: From Micro-Utterances to Macro-Inferences*. ISBN: 900089 05 X

Easley, C.A., 2001 “Leading to the Winner’s Circle: Appreciative Inquiry...A Viable Component of Diversity Management?” Proceedings of the Midwest Academy of Management, April 2002

Easley, C.A., (2000). “Internet Teaching: The New Juggle for the Professorate”, Proceedings of the Midwest Academy of Management, April 2001.

Easley, C. A., Ludema, J.D., Preston, J. (1999). “Saving the Workforce of the New Millennium: A Study to Assess the Effects of Organization Development Intervention Strategies for Working with Youth in Gangs”, Proceedings of the Midwest Academy of Management, March 2000.

Easley, C.A, Head, R.L. (1999). “Collaborating for the new millennium: The assessment of a Midwest university as a learning organization and proposed intervention strategies”, Proceedings of the Midwest Academy of Management, March 2000.

Non-Peer Reviewed Articles/Blog Posts

Robinson-Easley, C.A. (2017) “Women Leaders: Critical Contributors to our Global Society, WomElle Community, <https://blog.womelle.com/women-leaders-critical-contributors-to-our-global-society-46.html>

Robinson-Easley, C.A. (2017) “Food for Thought”. WomElle Community, <https://blog.womelle.com/food-for-thought-47.html>

Robinson-Easley, C.A. (2017) “A Vision for Our Future” Exec Ranks, <https://www.execrank.com/board-of-directors-articles/a-vision-for-our-future>

Robinson-Easley, C.A. (2017) “Corporate Leaders and Change”, Exec Ranks, <https://www.execrank.com/Article/detail/43431>

Robinson-Easley, C.A. (2017) “Spirituality in the Workplace”. Exec Ranks, <https://www.execrank.com/board-of-directors-articles/spirituality-in-the-workplace>

Robinson-Easley, (2017), “The Mindset of an Entrepreneur, Parts One and Two”, Exec Ranks, <https://www.execrank.com/board-of-directors-articles/the-mindset-of-an-entrepreneur-parts-one-and-two>

Easley, C.A. (2011) Excerpts from “Beginning a conversation: Towards strategic and systemic change in the African American community through the lens of ministry” The National Black Catholic Congress, *Black Catholic Monthly*, www.nbccongress.org, March 2011 Issue

Easley, C.A. (2009). “Loving, Valuing, Understanding and Changing the Youth We are Losing to Gangs” The National Black Catholic Congress, *Black Catholic Monthly*, www.nbccongress.org, September 2009 Issue

Easley, C. A. (2003). Excerpts from the Keynote Address titled “Loving and appreciating our families, youth and communities as we define our future”, The National Black Catholic Congress, *Black Catholic Monthly*, www.nbccongress.org, June 2003 Issue

Easley, C.A. (2003). “Appreciative Inquiry as Lever for Driving Social Change” in *The Fundamentals of Appreciative Inquiry, Part One*, The National Black Catholic Congress, *Black Catholic Monthly*, www.nbccongress.org, July 2003 Issue.

Easley, C.A. (2003). “Appreciative Inquiry as Lever for Driving Social Change” in *The Fundamentals of Appreciative Inquiry, Part Two*, The National Black Catholic Congress, *Black Catholic Monthly*, www.nbccongress.org, August 2003 Issue.

EDITORIAL BOARD MEMBERSHIPS

Editorial Advisory Board Member, *Society and Business Review*, Emerald Journals, ISSN: 1746-5680, 2005 to 2014

ACADEMIC CONFERENCE PAPERS/PANELS

36th Annual Colloquium, European Group for Organizational Studies (EGOS), (virtual) Hamburg, Germany, July 2020, Robinson-Easley, C.A. (2020). “The value proposition for hybridity in driving global change”, Paper presenter

International Cultural Research Network, Antalya, Turkey, June 2008, Easley, C, (2008), “Expanding a Conversation: Is how we live as a culturally diverse society congruent with our underlying assumptions, methodologies and theories regarding change?” Paper presenter

The 7th International Conference on Organizational Discourse: Identity, Ideology and Idiosyncrasy, July 2006, Amsterdam, Easley, C. and Alvarez-Pompilius, F. (2005) “Expanding a Conversation: The Intersection between Identity and Change.” Paper presenter

The Critical Perspectives on Accounting Conference, April 2005, New York, New York, Alvarez-Pompilius F. and Easley, C. (2003), “Knowledge and the Researcher: Reflexivity in a Cross Cultural Learning Process” Paper presenter (paper presented by F. Alvarez-Pompilius)

Region 4 ACBSP Conference, September 2004, Schaumburg, Illinois, Panel chair and presenter, “International Partnerships in Business Education: Is it time to Re-Examine Current Paradigms and Strategies?” Panel Chair and Presenter

SAM/IFSAM VII World Congress, July 2004, Goteborg, Sweden, Alvarez-Pompilius, F, & Easley, C., (2003), “Towards a Theoretical Model for Managing Diversity and Culture in Organizations” Paper presenter

International Cultural Research Network, July 2004, Florence, Italy, Easley, C. & Alvarez-Pompilius, F. (2003), “Restoring hope and trust: Deconstruction and reconstruction of discourse in organizations” Paper presenter

The Midwest Academy of Management, April 2004, Minneapolis, MN, paper presenter, Easley, C. and Elazier, T. (2003). “Exploring the Paradigms of E-Motionalizing Business Education: The Pros and Cons of Internet Education in Business Schools” Paper presenter (paper presented by T. Elazier)

Academy of Management, August 2003, Seattle, WA, Easley, C. and Alvarez-Pompilius, F. (2002) “Qualitative Investigations: Evoking Change and Egalitarianism in a Knowledge Based World, Paper presenter.

The Midwest Academy of Management, April 2003, St. Louis, MO, **Paper presenter**, “Charting New Territory and Exploring New Frontiers: Examining an Interdisciplinary Approach to Teaching Leadership through the Integration of Communications, Organizational Behavior, Organization Development and Psychology”, Co-authored with McMaster, M., Tate, C.L. **Symposium presenter**, “Exploring New Territory and Driving Organizational Change: Examining a Partnership to Provide Leadership Skills for Mid-to Senior Level Executives”

The 5th International Conference on Organizational Discourse: From Micro-Utterances to Macro-Inferences: King’s College, University of London, July 2002: **Paper presenter**: “Appreciative Inquiry: Evoking New Ways of Understanding, Valuing, Loving and Changing the Youth We Have Lost to Gangs”, co-authored with Yaeger, T. and Sorensen, P.

The Midwest Academy of Management, April 2002, Indianapolis, IN, **Paper presenter**: “Leading to the Winner’s Circle: Appreciative Inquiry...A Viable Component of Diversity Management?” **Symposium presenter (2)**: “The Continued Search for Driving Sustainable Change: Appreciative Inquiry” and “Creating Diversity for a Transparent Way of Life”

The Southern Management Association, November 2001, New Orleans, LA, Symposium presenter, “Organization Development, Social Issues and Social Responsibilities: The Foundation of OD and Recent Innovations”

Academy of Management, August 2001, Washington, D.C., Session Chair, the Organization Development and Change Division: Insights into Source and Direction in Change Management

The Midwest Academy of Management, April 2001, Toledo, Ohio, Paper presenter, “Internet Teaching: The New Juggle for the Professorate”

The Midwest Academy of Management, March 2000, Chicago, Illinois, **Paper presenter (2)**, “Collaborating for the new millennium: The assessment of a Midwest university as a learning organization and proposed intervention strategies”, co-authored with Head, R.; “Saving the Workforce of the New Millennium: A Study to Assess the Effects of Organization Development Intervention Strategies for Working with Youth in Gangs” co-authored with Ludema, J. and Preston, J. and **Symposium presenter**, “Y2K Healthcare

Systems: In critical condition or revival through the synergy of learning through collaboration, Four Challenging Views”

Academy of Management, August 1999, Chicago, Illinois, Symposium presenter, “Sweet Home Chicago: Using OD to Create Journeys of Hope and Transformation in the City”

Academy of Management- Organization and Change Division, in Conjunction with the University of Bath, September 1998, Stroud, England, Paper presenter, “The Role of Appreciative Inquiry in the Fight to Save Our Youth”

Midwest Academy of Management, April 1998, Kansas City, Kansas, Symposium presenter, “Current Trends in Human Resource Management”

The Taos Institute Conference, November 1997, Naperville, Illinois, Paper presenter Easley, (1996), “Shaping Organizations for the Future through the Effective Management of Our Most Diverse Resources: Our People” (the presentation of expanded research on the paper presented at the ISO conference)

ISO Conference, University of Southern California, October 1997, Los Angeles, California: Symposium presenter (3): “Action and Applied Research: Making a Difference”, “Shaping Organizations for the Future through Organization Development and Organization Design: Issues and Perspectives”, “The Role of Appreciative Inquiry in the Fight to Save Our Children”, Paper presenter: Easley, (1996) “Shaping Organizations for the Future Through the Effective Management of Our Most Diverse Resources: Our People”

Midwest Academy of Management, April, 1997, Michigan, Work in Progress Paper Presentation, “Merging Tools of Organizational Behavior, Organization Development and Human Resources in Changing a University’s Plural Diversity Climate to a Multicultural One”, co-authored with McCareins, A.

INVITED PROFESSIONAL SERVICE

September 2017, Webinar Presenter, “Leadership’s Global Responsibility: Imagine and Build a World of Change”, Madinah Institute for Leadership and Entrepreneurship, Saudi Arabia

July 2017, Webinar Presenter “Leadership Starts from Within: Garnering the Power of You”, WomElle, Las Vegas, Nevada

May, 2015, Trainer, “The Link between Leadership, Diversity and Evoking Solidarity”, American Federation of Teachers Union, Westmont, Illinois

2014, Interviewee in the documentary “Living Thinkers: An Autobiography of Black Women in the Ivory Tower”, Roxanna Walker-Canton, producer, director and editor.
<http://livingthinkers.com/>

May 2014, Panel Presenter, The International Society for Organization Development and Change, Williams Bay, Wisconsin, “Women in Organization Development and Change”

March 2014, Presenter, “Best Practices for Your Job Search in 2014: A New day, a New Way”, Delta Sigma Theta Networking Career Fair, Chicago, Illinois

March 2014, Presenter, Columbia College-St. Louis, *Preparing for Today’s Global Job Market: From the lens of color*, Elgin, Illinois

March 2014, Presenter, Roosevelt University, *Preparing for Today’s Global Job Market: From the lens of color*, Chicago, Illinois

June 2013, Presenter, Chicago School of Professional Psychology, *Our Children, Our Responsibilities: Saving the youth we are losing to gangs*, Chicago, Illinois

April 2013, Presenter, Area P District 6450 Rotary Clubs and Governors State University Students for Peace, Overcoming Violence for Peace Community Forum “Strategic and Holistic Strategies to End Youth Violence”, University Park, Illinois

November, 2012, Talk Show Guest “Ask Dr. Ron” Radio Talk Show, Global News Forum Radio, *Our Children, Our Responsibilities: Saving the youth we are losing to gangs*, Chicago, Illinois

October 2012, Panelist, Rotary International District 6450, Inc., First Annual Peace Summit, Chicago, Illinois

September 2012, Book Presenter: African Festival of the Arts, Chicago, Illinois,

August 2012, Talk Show Guest, Literary Nation Talk Show, *Our Children - Our Responsibility: Saving the Youth We are Losing to Gangs*, Little Rock, Arkansas,

July, 2011, Presenter, “Are you on track to reach your business goals for 2011”, Lynwood Chamber of Commerce, Lynwood, Illinois

December, 2010, Presenter, “Un pas, de cultures, Quel Management? Guadeloupe, FWI

October 2010, Presenter, Organization Development Network National Conference, “New Realities and Their Impact on Change Work: How Might Our Culturally Diverse Society Influence Our Current Change Theories?”

July 2009, Presenter, Motorola Corporation, “Developing a Strategic Career Plan” Schaumburg, Illinois

December 2008, Presenter, Village of Hanover Park, “My Company is downsizing, what should I be doing”? Hanover Park, Illinois

September 2008, Panel Discussant, American Hospital Association “The Challenges of Creating and Maintaining a Diverse Board”, Chicago, Illinois

April 2008, Keynote Speaker, Village of Hanover Park, “Managing Your Career in a Global Society”

September 2007, Keynote Speaker, Annual Lay Day Celebration, Mayo AME Church, “Our Communities...Our Lives...Our Children...Our Responsibility!” Matteson, Illinois

April 2007, Keynote Speaker, Illinois Conference for Continuing Higher Education Regional Symposium, “Key Competencies for Effective Leadership”, Chicago, Illinois

August 2006, Lead Trainer and designer of conference agenda, The National Black Catholic Congress, “2006 Leadership Commission”, Baltimore, Maryland

April 2006, Presenter, Benedictine University, “Managing the dissertation process”, Lisle, Illinois

August 2005, Presenter, PepsiCo Corporation, Quaker Oats Division, Women’s Management Organization, “Understanding the intersections between leadership and stress”, Chicago, Illinois

August 2005, Lead Trainer and designer of conference agenda, The National Black Catholic Congress, “2005 Leadership Commission”, Baltimore, Maryland

January 2005, Presenter, South Suburban Mayors and Managers Association and the Institute for Public Policy and Administration at Governors State University, “Project Management”, Hazel Crest, Illinois

June 2004, Presenter, South Suburban Mayors and Managers Association and the Institute for Public Policy and Administration at Governors State University, “Developing Effective Leadership Strategies for a New Millennium”, University Park, Illinois

May 2004, Trainer, “Transparently Living with Diversity in the 21st Century”, Lansing Public Library, Lansing, Illinois

April 2004, Workshop Presenter, National Black Catholic Congress Conference, “Leadership and Deep Change”, “Organizational and Personal Leadership: Opportunities for 21st Century Leaders”, and “Revisiting Appreciative Inquiry”, St. Louis, MO

March 2004, Presenter, South Suburban Mayors and Managers Association and the Institute for Public Policy and Administration at Governors State University, “Working with Diversity”, Hazel Crest, Illinois

October 2003, Presenter, Thea Bowman Institute, Office of Multicultural Ministry, Archdiocese of Louisville Kentucky, “Appreciative Inquiry”, Louisville, Kentucky

July 2003, Presenter, Illinois Department of Human Services and the USDA, Food and Nutrition Service, Midwest Region, Big Ten Food Stamp Training Workshop, “Appreciative Inquiry”, Chicago, Illinois

July 2003, Presenter, National Black Catholic Congress, Introduction to Appreciative Inquiry”, Baltimore, Maryland

Invited Keynote Speaker and Workshop Presenter, National Black Catholic Congress Conference, St. Louis, MO, “Appreciative Inquiry”, April 2003

January 2003, Presenter, Benedictine University, The Eight Annual Dr. Martin Luther King Jr. Breakfast Celebration, “Transparently Living With and Understanding a Diverse Way of Life”, Lisle, Illinois

January 2003, Trainer, IBEW, Local 21, “Diversity Management in the 21st Century”, Chicago, Illinois

May 2001, Presenter, The Organization Development Institute Conference “Rethinking Ways to Re-vitalize a City and Bring Forth Change”, Chicago, Illinois

April 2001, Keynote Speaker, Chicago Organization Development Institute Chapter, “Post Modern Organization Development: New Paradigms for Driving Social Change”, Chicago, Illinois

October 2000, Keynote Speaker, The Illinois Association of School Social Workers, “The Role of Appreciative Inquiry in the Fight to Save Our Youth”, Chicago, Illinois

September, 2000, Keynote Speaker, Naperville School District 203, “Appreciative Inquiry in school settings”, Naperville, Illinois

February 2000, Invited Lecturer, Benedictine University, “Advanced Topics in Appreciative Inquiry Seminar”, Lisle, Illinois

October 1999, Keynote Speaker and Trainer (day long professional development session), Aurora University-School of Social Work, “Into the future with Group-Centered Perspective and Appreciative Inquiry”, Aurora, Illinois

Invited presenter, Hartgrove Hospital's 2nd Community Seminar on Youth Violence, October 1999, Chicago, Illinois, "The Role of Appreciative Inquiry in the Fight to Save Our Youth"

August, 1999, Keynote Speaker, Organization Development Network, Chicago Chapter, August 1999, Chicago, Illinois, "The Role of Appreciative Inquiry with At Risk Youth and At Risk Communities"

May 1999, Expert Panelist, Lisle and Naperville Town Hall Meeting, "Localizing the Littleton Tragedy: It could Happen Here", Naperville, Illinois

UNIVERSITY SERVICE

Roosevelt University, 2020-2021 academic year (appointment as of April 2020)

College: Graduate Programs Advisory Council

University: Faculty Senate, University Planning and Budget Committee

Roosevelt University, 2019-2020 academic year

College: Graduate Programs Advisory Council

Professional Development: Matriculation through the six-week Online Teaching Academy

Curriculum Development: Co-developed a proposed Center for Business Entrepreneurship; developed and taught (Spring 2020) the special topics course: Entrepreneurial Mindset and Practices; developed a proposal for a certificate program on Rapid Organizational Change

Governors State University, 1999-2014

Co-Chair, College of Business and Public Administration's Assessment Committee

Faculty Sponsor—Human Resource Management Club

Presidential Appointee to the Sabbatical Review Committee

Presidential Appointee to the University Strategic Planning Committee

Program Coordinator for the MBA Program

Faculty Senate

Budget Committee

Examination Committee

Division Curriculum Committee

Educational Policies Committee
University Curriculum Committee
Division Assessment Committee
College Self-Study Committee-ACBSP Re-accreditation
University strategic planning committee
Division Personnel Committee
Research Review Committee Member